

## Profile ID

### Health, Safety and Welfare

CSTF, Health, Safety and Welfare

Total Score: 13, Passing Grade: 11, Version: 5

1. Why is an 'open and fair culture' important? (Select TWO of the following options) (Score: 1)
  - To identify who is to blame when incidents happen
  - To help the organisation to learn from its mistakes
  - To encourage staff to report only the most serious incidents
  - To encourage staff to report all incidents
  
2. You are unable to adjust your chair to a suitable height at your workstation and you are concerned that you might suffer with back pain as a result. What action should you take? (Select ONE of the following options) (Score: 1)
  - Report the issue to your manager
  - Try to get used to this position for working
  - Swap the chair with a colleague's chair
  
3. Who is responsible for reporting hazards and accidents in the workplace? (Select ONE of the following options) (Score: 1)
  - Managers
  - Everyone
  - Health & Safety Reps
  - Patients
  
4. Why is incident reporting important? (Select ONE of the following options) (Score: 1)
  - The Government need to be supplied with facts and figures
  - So that we know who is at fault and where the blame lies
  - It helps to establish the cause of accidents or near misses and helps prevent a re-occurrence
  - To complete statistics for your organisation

5. What actions can you take to ensure patient safety? (Select FOUR of the following options)  
(Score: 1)

- Always wear your security badge
- Check that only authorised people have access to patients
- Ensure there are no unnecessary obstacles in patient areas
- Ensure spillages are cleared up immediately
- Remain with every patient continuously to ensure their safety

6. Which of the following help to promote safe working practices in your job role? (Select THREE of the following options) (Score: 1)

- Following organisational health and Safety Policies and procedures
- Attending Health and Safety training
- Reporting all incidents immediately
- Attempting to repair an electrical fault without being qualified

7. Health and safety guidelines help to reduce risks by: (Select THREE of the following options)  
(Score: 1)

- raising awareness of potential risks
- highlighting appropriate and inappropriate behaviours
- giving us the freedom to act as we choose
- supporting us in learning from mistakes

8. What are common causes of slips and trips? (Select FOUR of the following options) (Score: 1)

- Trailing leads
- Spillages
- Vinyl floor covering
- Inappropriate footwear
- Uneven flooring

9. Which of the following is an accurate definition of risk? (Select ONE of the following options)  
(Score: 1)

- The combination of likelihood and consequence of harm that could occur
- An act that could lead to harm
- A physical injury to you or others as the result of an accident
- The probability that harm will occur from an accident
- The harm from an accident measured by its severity

10. Where can you find information that would help you to understand how to protect your health and safety, and the health and safety of others at work? (Select THREE of the following options) (Score: 1)

- Your employer's policies and procedures
- The Health and Safety Executive website
- The NHS Jobs website
- Trade Unions and Professional Organisations

11. How does your organisation consult with employees on health and safety matters? (Select TWO of the following options) (Score: 1)

- Through Health and Safety Committees
- Through discussions with staff representatives
- Through articles in the local newspaper

12. It is important to follow local policies and procedures because: (Select THREE of the following options) (Score: 1)

- it reduces the likelihood of accidents occurring
- it ensures a safe working environment
- it reduces the risks of litigation against yourself or the organisation
- someone has taken the time to write them

13. Why is Health and Safety training important? (Select THREE of the following options) (Score: 1)

- Helps to develop a workforce that is competent and skilled in relation to Health and Safety
- Raises people's awareness of risks and hazards in the workplace
- Helps in delivering services safely
- Helps to give awareness of the financial position of the Trust