

## Profile ID

# Equality, Diversity and Human Rights

CSTF, Equality, Diversity and Human Rights

Total Score: 7, Passing Grade: 5, Version: 4

1. What are the potential consequences of NOT challenging bullying and harassment in the workplace? (Select THREE of the following options) (Score: 1)

- It could contribute to high levels of sickness absence
- It could affect an individual's mental well-being and self-esteem
- It could affect the reputation of the organisation
- It could lead to you being prosecuted

2. Valuing colleagues involves: (Select FOUR of the following options) (Score: 1)

- Listening to peoples' comments and responding appropriately
- Inviting everybody's contribution
- Recognising and appreciating differences
- Meeting appropriate individual development needs
- Always giving people what they want

3. Under the Equality Act 2010, the Equality Duty states that an NHS body must have due regard to the need to: (Select THREE of the following options) (Score: 1)

- eliminate unlawful discrimination, harassment and victimisation
- advance equality of opportunity between different groups
- ensure everyone is treated the same
- foster good relations between people with any of the protected characteristics

4. What specific duties does an NHS organisation have under the Equality Act 2010? (Select ONE of the following options) (Score: 1)

- Undertaking staff surveys
- Undertaking premises audits
- Publishing equality information annually

5. Which of the following are benefits of valuing Equality and Diversity? (Select THREE of the following options) (Score: 1)

People with disabilities will be discouraged from working in the NHS.

More NHS Trusts will be able to meet their legal and human rights responsibilities.

Differences between people will be recognised

Equal access to jobs and healthcare will be provided.

6. Which of the following are the responsibilities of ALL healthcare employees? (Select TWO of the following options) (Score: 1)

Protect against unfair treatment

Ensure everyone is treated with dignity and respect

Ensure that the Trust has An Equality and Diversity Policy

7. What is diversity? (Select TWO of the following options) (Score: 1)

Valuing and recognising difference

Respecting and understanding that every person is unique and has different needs

Treating everyone in the same way